



JOB DESCRIPTION FORM

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| Division/Department | Hydro and Irrigation |
| Location | Holdrege |
| Job Title | Irrigation Service Specialist |
| Reports to | Irrigation Division Superintendent and Area Supervisor |

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|---------------------------|--|--|
| Control point <u>8(5)</u> | Type of position: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time | Hours <u>40</u> / week <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt |
|---------------------------|--|--|

POSITION DESCRIPTION

This position is based out of Holdrege, Nebraska. The primary job function is to deliver irrigation water to farmers during the summer months starting approximately June 1st and ending September 1st. The position requires routine planning of daily irrigation activities including long and short-range deliveries and adjustments of water, and manipulation of control structures for assigned patrol. Responsible for the personal operation of all the patrol area facilities in a complex lateral system. Conducts water measurement analysis as it pertains to operation of canals and laterals of moderate capacities and proper reporting procedures of such measurements. Ability to communicate with farmers is an important part of the position. During the non-irrigation season, the job function is canal maintenance and construction on the irrigation canal system.

Approximately 70 to 80 percent of the work is outdoor with the remaining 20 to 30 percent consisting of inside shop work. The position requires individuals to be located within 40 miles of Holdrege, Nebraska. Experience welding, machinery operations and mechanics is a plus.

EDUCATION AND EXPERIENCE

- High school degree or equivalent education
- Maintain a valid Nebraska driver's license

ESSENTIAL JOB FUNCTIONS

- Operate and maintain equipment and structures in the patrol area such as wells, gate lifts, stop logs, etc.
- Take water measurements and keep records of water delivered
- Perform maintenance work such as truck driving, mowing, carpentry, concrete repairs, painting, etc. as required during the non-irrigation season
- Communicate with landowners, water user and the general public on a regular basis
- Perform other duties as assigned

LIVING REQUIREMENTS

- Within 40 miles of employee's base

WORK ENVIRONMENT

- Natural work hazards associated with working around water, equipment, excavations and field construction
- Occasional unusual working hours primarily due to emergencies
- Mild work stress associated with time pressures, emergency situations, and/or changes in work priorities
- Available on an infrequent basis for emergency call-outs
- Strong physical, emotional, and mental stamina required to work long hours under harsh working conditions

PHYSICAL ACTIVITY REQUIRED

| LIFTING | Never | Occ | Freq | Cont |
|------------|-------|-----|------|------|
| 10 lbs | | | x | |
| 11-15 lbs | | | x | |
| 26-50 lbs | | | x | |
| 51-75 lbs | | | x | |
| 76-100 lbs | | x | | |
| +100 lbs | | x | | |

| SEEING | Never | Occ | Freq | Cont |
|--------------|-------|-----|------|------|
| Near Vision | | | x | |
| Far Vision | | | x | |
| Color Vision | | | x | |

| VERBAL COMMUNICATION | Never | Occ | Freq | Cont |
|----------------------|-------|-----|------|------|
| | | | x | |

| REACHING | Never | Occ | Freq | Cont |
|-------------------|-------|-----|------|------|
| Out | | | x | |
| Overhead | | | x | |
| Low (below knees) | | | x | |

| CLIMBING | Never | Occ | Freq | Cont |
|----------|-------|-----|------|------|
| Stairs | | | x | |
| Ladder | | | x | |
| Other | | x | | |

| AGILITY | Never | Occ | Freq | Cont |
|----------------------------|-------|-----|------|------|
| Balancing | | | x | |
| Bending Over | | | x | |
| Carrying | | | x | |
| Crawling | | | x | |
| Eye/Hand/Foot Coordination | | | x | |
| Grasping | | | x | |
| Kneeling | | | x | |
| Pulling | | | x | |
| Pushing | | | x | |
| Sitting | | x | | |
| Standing | | | x | |

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|---------------|------------------------------|
| REVIEWED BY | <i>Date</i> |
| APPROVED BY | <i>Title</i> General Manager |
| DATE APPROVED | |
| REVISED DATE | |